



**RESILIENCE
& FLOOD RISK**

WORKING AT RAB

Andy McHugh

Principal Property Flood Resilience (PFR) Consultant

Joined the RAB Team:

July 2009 as an Assistant Flood Risk Consultant.

Academic background:

BSc (Hons) Geography and Environmental Management at University West of England, Bristol.

My current role as Principal PFR Consultant:

Lead the PFR national service, standards, and compliance. Serve as the Environment Agency PFR Framework Lead. Deliver PFR training for international clients. Manage and mentor a team of PFR Surveyors including support for Chartered Status applications. Drive industry innovation and research.

Previous roles and career progression at RAB:

Senior Flood Risk Management Consultant (2017):

Appointed PFR lead, national PFR team leader, and gained Chartered Status with CIWEM (C.WEM). Obtained Certificate in Asset Management.

Flood Risk Consultant (2012):

Lead PFR surveyor and developed the Property Care Association's PFR training (an industry first). Became an accredited T98 Visual Asset Inspector, mentor and accreditor for the Environment Agency, Natural Resources Wales and LLFA's. Gained CIWEM (MCIWEM) membership. Project Managed 91 Temporary Defence Deployment Plan Screening Assessments across Cumbria and Lancashire.

Assistant Flood Risk Consultant (2009):

Planning, developing, and delivering FRA exercises for the Environment Agency and LLFA's. Debriefing EA staff on incident response following the 2009 floods.



Why I enjoy working @ RAB:

Great flexible and hybrid working environment. Huge variety of work and client projects, always interesting and keeps me challenged! Lead a fantastic team which is important given we rely heavily on a teamwork approach.

Best project or experience to date:

RAB encouraged and supported my Chartership, which was an important goal and achievement. In regard to specific projects, then I would say being the Project Manager of a flood risk mitigation project as part of Northamptonshire CC's Community Flood Resilience Toolkit. This won a Project Excellence Award awarded by the Environment Agency in 2016.

Future career ambitions:

I really want to continue into a business leadership role which challenges both my specialist PFR knowledge and allows me to contribute to the wider industry.

"The diversified workload is probably the best thing that RAB offers in my view. Also, the flexibility and the fact that RAB embraced working from home clearly shows a company willing to adapt and evolve in the interest of their staff wellbeing."

Quote from RAB Internal Staff Survey 2022

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